

ACQUA DI PARMA



Environmental Policy

Acqua di Parma recognizes and is committed to reducing the impact of its activities and those of its suppliers, direct and indirect, on the environment.

This policy is addressed to customers, employees, and suppliers in a simple and clear way, taking-up the topics covered by the LVMH Code of Conduct and by the LVMH LIFE 360 Project.

ATTACHED DOCUMENTS

- LVMH Code of Conduct
- LVMH LIFE 360 Project

OBJECTIVES AND KEY POINTS

Acqua di Parma will manage its business in a way that tries to compensate as much as possible or minimize the environmental impact of its decisions and activities. The Company takes responsibility for considering any risk, opportunity and challenge associated with environmental impact and will ensure efficient processes and careful consumption and waste management, particularly around the following key areas:

- **SOCIAL RESPONSIBILITY:** inform and educate employees on the importance of this policy, providing them with the skills and support they need to implement it at work and everyday life
- **ECO-DESIGN:** promote an efficient and responsible use of resources, minimizing waste and using sustainable, certificated and, if and where possible, recycled materials
- **ECO-RESPONSIBILITY:** implement a set of procedures to control the environmental impact of offices and shops, monitoring and minimizing the consumption of energy, water and natural resources
- **SUPPLIER RESPONSIBILITY:** educate the entire supply chain to recognize their environmental responsibility, encouraging them to work responsibly and offering support through, for example, specific audit activities
- **COMPLIANCE WITH LAW:** comply with relevant environmental and social legislative requirements
- **CO₂ EMISSIONS:** reduce CO₂ emissions, especially those resulting from travel and from the use of obsolete lighting equipment
- **WASTE MANAGEMENT:** optimize waste management through re-use and recycling

- **USE OF HAZARDOUS MATERIALS:** avoid unnecessary use of hazardous materials and, when such materials must be used, take all reasonable steps when storing them to protect human health and the environment
- **ECO TRANSPORT:** encourage employees to use sustainable forms of transport, like public transportation or bicycles
- **EVENTS and MEETINGS:** promote the organization of “green” events and update meetings on this topic

Acqua di Parma will communicate to all the Stakeholders this policy and its future achievements.

Suppliers shall be expected to demonstrate their compliance with the policy, operate in full compliance with the local laws and promote the policy to all employees, agents, and suppliers.

To continually improve our approach, Acqua di Parma renewed the ISO 14001 Certification, concerning his HQ and all its business processes, in December 2022.

The Company’s program “Acqua di Parma Futura” represents a strategic and systemic move on environment and social topics and a clear manifestation of a century-old attention to artisanal traditions and natural materials which have defined the work of Acqua di Parma.

The responsibility for this policy is mainly of the CEO, supported by members of the ComEx. The implementation of projects and activities under this policy will be overseen by the Environmental Management System Manager and the CEO.

Milan, 16/10/2023

Giulio Bergamaschi
Acqua di Parma President and CEO

Philippe Colin
Acqua di Parma Chief Operating Officer